

# Moses Olabhele Esangbedo

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## Associate Professor/Product Manager

I am an experienced, results-focused Product Owner/Manager and Associate Professor of Management Science with an outstanding track record of accelerating enterprise-wide performance and quality development. I have a proven ability to guide and train diverse teams and lecture students through Agile methods, mindsets, and best practices. I have leveraged comprehensive knowledge of evolving agile, product management, and decision-making tools to navigate emerging obstacles under uncertainty using business analysis techniques.

### SUMMARY OF QUALIFICATION

- Expert in Agile and Scrum project methodologies to drive IT initiatives.
- Agile enterprise trainer.
- Proficient in the use of Jira and Confluence, Rally.
- Advanced Multi-Criteria Decision-Making Solution.
- Proficient knowledge of Microsoft suite (Excel, Word, PowerPoint, VISIO, Project, SharePoint, Teams etc.).
- Alternative office suite, Google docs, Libre-office, WPS.
- Promote a SAFe Agile mindset through the development.
- C++ programming (IBM CPLEX) for Operation Research.
- Expert with Jira, Confluence, Jira Query Language (JQL).
- Project management skills within a matrix environment.
- Proven ability to manage complex projects.
- Strong writing skills editorial and board member of academic journals.
- Develop and implement innovation and design thinking.
- Provide regular and open communication across the program.
- Deep practical experience of Scrum and Kanban.
- Credible and dependable leader.
- Experience conducting experiments, user interviews, usability studies, with the use of NVivo, RQDA, QDA-Miner.
- Proficient using data analytics and A/B testing tools combined with brainstorm to influence decision-making.
- Analytical skills, manipulating data, building hypotheses, and identifying high-leverage opportunities.
- Preparing top quality long document report using LaTeX, SciScape, Typeset, Overleaf etc.
- Advance computer networking technique for remote work, such as SSH, RDP, VNC, Spice, TeamViewer, AnyDesk etc.
- Enterprise communication interoperability platform, Teams, Zoom, Loom, LucidChart, Slack.
- Professional grade video editing for creating value such time lapse, low light, colour grading with DaVinci Resolve.
- Tools to adopt Lean 6 sigma, such as Value Stream Mapping, SIPOC, DMAIC, RACI, PESTEL, RCA, SWOT.
- Data analysis with Minitab, R, SPSS, JASP, Jamovi.
- Linux for enterprise solutions; Ubuntu, OpenSuse, Redhat.
- Advance Linux solutions such as KVM, Docker, patching and configuring the Linux kernel, Netfilter/ IP Tables.
- Cloud solutions: Azure, Owncloud, Google, CodeCloud.
- Expert using MCDM methods such TOPSIS, AHP, WSM.

### EDUCATION

<b>PhD in Management Science and Engineering (WES Evaluation)</b> Northwestern Polytechnical University, Xi'an, China	March 2017
<b>M.Sc. in Communication and Information System (WES Evaluation)</b> Northwestern Polytechnical University, Xi'an, China	April 2012
<b>Chinese Language Course, Chinese Proficiency Test-Level 5</b> Northwestern Polytechnical University, Xi'an, China	June 2009
<b>B.Eng. in Electrical/Electronic Engineering (WES Evaluation)</b> Madonna University, Anambra State, Nigeria	November 2006

### SPECIALIZED TRAINING AND CERTIFICATION

Certified Advanced SAFe Practice Consultant	2022
Certified SAFe Product Owner/Product Manager (POPM)	2024
Certified SAFe Scrum Master (SSM)/ Advanced Scrum Master	2024
Microsoft Specialist	2015
Microsoft Certified Professional (MCP)	2012
CompTIA Network+ Certified Professional	2010
Cisco Certified Network Associate (CCNA)	2010
Graduate Member - Nigerian Institutes of Management (NIM-Chartered)	2008
Proficiency Certificate in Management (NIM-Chartered)	2008
CompTIA A+ Certified Professional	2007
FMC and Smith Metering and Values training by CAKASA Nigeria Company Limited	2007
Total Quality Management (TQM) training	2007
HSE training.	2007
Fire and first aid training	2007

## **PROFESSIONAL EXPERIENCE**

### **Associate Professor/Project Manager**

Xuzhou University of Technology, China

**July 2022 –Date**

- Executed the double-carbon reduction project for enterprise with short and long-term goals for the year 2030 and 2060, respectively.
- Lectured students on Scrum Masters, Product Owner, and Product Management on emerging Agile and Lean methods.
- Improved the culture by incorporating SAFe Agile values and principles in the National Natural Science Fund of China project.
- Conducted research on project control solutions to be used for planning, scheduling, and tracking projects through plans, schedules, monitors, and reports on activities related to the project.
- Conducted research on decision-manage approach under uncertain to contributes to project estimation process.

### **Product Manager**

Zeed Worldwide, Harbor Pond Dr, Meriden.

**September 2023 – Date**

- Identification of problem definition as part of continuous process improvement using Define, Measure, Analyze and Improve to support the business continuity of the organization.
- Migrated the company from Rally to Jira using development principles, values, concepts, methods, best practices, and techniques as needed to perform at the job level.
- Project backlog refinement and prioritizing with configuring Jira hybrid solutions that combines kanban board with scrum.
- Assisting to develop and execute an enterprise Customer Relationship Management (CRM) strategy.
- Gathering business requirements using appropriate elicitation techniques like user observation, brainstorming, client interviewing...
- Working with the CEO in developing the strategic vision and roadmaps for the year 2024 with validating the epics with architects.

### **Postdoctoral Research/Business Analyst**

Xi'an Huading Project Management Consulting Co., Ltd.

**July 2020 – June 2022**

- Analyzed, synthesized, and interpreted construction and financial data to identify opportunities for process improvement.
- Coached different scrum teams through various iterations during projects.
- Led a cross-functional scrum team through the development, enhancement, and maintenance of enterprise-level mobile applications with a high degree of confidence, independence, and sound judgment.
- Evaluated and implemented decision-making assessment for subcontractor selection for the floating solar-panel generation plant.

### **Postdoctoral Research/Enterprise and Decision-making Analyst**

School of Management, Northwestern Polytechnical University, Xi'an, China.

**July 2018 – June 2020**

- [14 scientific](#) publications in quality research journals to disseminate the decision-making results.
- One monograph of some original contribution to the grey system theory in the business decision domain.
- Researched on multi-criteria decision-making weighting problem based on the grey system and regulatory focus theories.
- Researched on improved grey relational analysis with hybrid point allocation multi criteria decision-making methods.
- Participated in the “Emerging technology in civil aviation industry” project of National Social Science Fund of China.
- Supported four Ph.D. students having Challenges with their research.

### **Strategic Project Manager and Agile Trainer**

Shandong Kerui Petroleum Equipment Company Ltd, Dongying, China

**July 2017– April 2018**

- Organized and managed staff training sessions such as Agile methodologies, Kerui's enterprise culture, Erui's international introduction, REGI business interpretation and “partnership programme,” product line sales mode and policy, and cross-cultural communication within Nigerian (Lagos and Port Harcourt offices) and Sudanese branches, as well as Headquarters in China.
- Rendered superior level recruitment expertise to deliver over 1,000 CVs and suggested four strong candidates for CFO.
- Trained and mentored foreign staff, existing teams on Agile practices and influence the Journey team and leaders on the culture change required to shift from a traditional to an Agile approach and mindset foreigner to improve performance level.
- Interacted with local staff to collect queries and controlled overall activities of internal CV pool development.

### **Smart Electric Meter Requirements Engineer**

Huizhou Zhongcheng Electronic Technology. Co. Ltd, China

**June 2012–June 2017**

- Conducted requirements elicitation and analysis for developing the Nigerian market by developing a business case with model canvas.
- Prepared work packages to support factory construction and set up activities.
- Managed and supervised 15 fifteen factory workers on daily factory layout.
- Managed Scheduled work hours, resolved conflicts, and determined pay rate.

### **Graduate Project Coordinator**

Pipelines and Product Marketing Co. Ltd, (PPMC-NNPC) • Kaduna, Nigeria

**April 2007– March 2008**

- Calibrated switches, installation of transmitters.
- Programmed of the Inventory Management System (Fuel – FACS/AccuLoad).
- Participated in FMC and Smith Metering and Values training by CAKASA Nigeria Company Limited.
- Participated in HSE, fire safety, and first aid drills.